

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE - 21 OCTOBER 2015

REPORT BY THE HEAD OF HUMAN RESOURCES AND  
ORANISATIONAL DEVELOPMENT

POLICY DEVELOPMENT PLAN 2015/16

WARD(S) AFFECTED: NONE

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**Purpose/Summary of Report**

- To note the policy development plan 2015/16

**RECOMMENDATIONS FOR HUMAN RESOURCES COMMITTEE:**

**That:**

<b>(A)</b>	<b>The Policy Development Plan 2015/16 be noted;</b>
<b>(B)</b>	<b>The Managing Violence and Aggression in the Workforce policy be deleted</b>

**1.0 Background**

- 1.1 Human Resources Committee approved the Policy Development Plan 2014/15 on the 22 October 2014.
- 1.2 Human Resources Committee advised that policy reviews should be completed every three years.

**2.0 Report**

- 2.1 The updated Policy Development Plan 2015/16 is set out in **Essential Reference Paper "B"**.
- 2.2 The plan lists the policies, details of any revision required or reasons for change, progress update and if appropriate the date HRC approved the amendments.
- 2.3 The HR service has completed a review of the guidance and

support provided to employees on managing violence and aggression in the workplace. The current policy duplicated information and support available on the intranet under the Health and Safety pages. To avoid duplication it is recommended that the Managing Violence and Aggression in the Workplace policy is deleted. The guidance on the intranet has been updated and ensures the Council meets its obligations and best practice in this area.

Background Papers

None

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